

**Business Type****Compliance Timeline  
As of January 1, 2016**

<b>Very small businesses &lt; \$1 million per year</b>	<b>3 years</b> (except for records to support its status as a very small business January 1, 2016)
<b>Businesses subject to the Pasteurized Milk Ordinance</b>	<b>3 years</b>
<b>Small businesses &lt; 500 full-time equivalent employees</b>	<b>2 years</b>
<b>All other businesses &gt; 500 full-time equivalent employees</b>	<b>1 year</b>
<b>Small business receiving facility (supplier not subject to human preventative controls rule or produce safety rule)</b>	<b>2 years</b>
<b>Small business receiving facility (supplier IS subject to human preventative controls rule or the produce safety rule)</b>	<b>2 years</b> (or 6 months after the supplier is required to comply, whichever is later)
<b>All other businesses &gt; 500 full-time equivalent employees (supplier not subject to the human preventative controls rule or produce safety rule)</b>	<b>18 months</b>
<b>All other businesses &gt; 500 full-time equivalent employees (supplier IS subject to the human preventative controls rule or produce safety rule)</b>	<b>6 months</b> after the supplier is required to comply with the rule